

Pineville/Welch, Mullens										
#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled
1	Field Auditor	1	client careers	WorkForce West Virginia, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFNAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Averett College, Averett University (Jobs4Cougars) Danville, VA, Career Cafè, Career Cafè, Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships) Farmville, VA, Lynchburg College, Lynchburg Community Action Group, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center, Washington and Lee University (W&L JobLink) Lexington, VA	client careers - 1	1	Monica Walters	724	2/15/19	2/28/19
2	Customer Service Rep.	1	Indeed	WorkForce West Virginia, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFNAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Allegany College of Maryland-Somerset County Campus, Appalachian Crossroads Inc, Arbor Inc - Allegheny Teen Works Plus, Belmont County Connections, California University of Pennsylvania, California, PA, Career Consulting Services, Central WV Community Action Association, Community Action Partnership for Somerset County - Tableland Services, Inc, Community Action Southwest Greene County, Community Resources Inc, Davis & Elkins College, Department of Veterans Affairs - Compensated Work Therapy Program, Douglas Education Center, Eastern Westmoreland Career & Technology Center, Fairmont State University, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fayette County AVTS, Fayette County Community Action Agency, Inc - Supportive Work Program, Fayette County Community Action Agency, Inc., Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Glenville State College, Greater Wheeling Coalition for the Homeless, Greene County Career and Technology Center, Human Resource Development Foundation, Job Squad Inc, Job Squad, Inc., Laurel Business Institute, McKeesport Area Technology Center, Mon Valley Career & Technology Center, Mon Yough Community Services Inc, Mon Youthbuild, Morgantown Workforce Center, Morgantown Workforce Center, Morgantown Workforce Center, North Central West Virginia Community Action - Marion County Office, North Central West Virginia Community Action - Monongalia County Office, North Central West Virginia Community Action - Taylor County Office, North Central West Virginia Community Action - Tucker County Office, Office of Vocational Rehabilitation, OhioMeansJobs Belmont County, OIC Training Academy, PA CareerLink Fayette County, PA CareerLink Fayette County - Vet Rep, PA CareerLink Greene County, PA CareerLink Washington County, PA CareerLink Westmoreland County at Youngwood, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep	Indeed-3	3	Matt Fravel	651	1/18/19	2/28/19

3	Field Auditor 502	1	client careers	<p>Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFNAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Allegany College of Maryland-Somerset County Campus, Appalachia Crossroads Inc, Arbor Inc - Allegheny Teen Works Plus, Belmont County Connections, California University of Pennsylvania, California, PA, Career Consulting Services, Central WV Community Action Association, Community Action Partnership for Somerset County - Tableland Services, Inc, Community Action Southwest Greene County, Community Resources Inc, Davis & Elkins College, Department of Veterans Affairs - Compensated Work Therapy Program, Douglas Education Center, Eastern Westmoreland Career & Technology Center, Fairmont State University, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fayette County AVTS, Fayette County Community Action Agency, Inc - Supportive Work Program, Fayette County Community Action Agency, Inc., Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Glenville State College, Greater Wheeling Coalition for the Homeless, Greene County Career and Technology Center, Human Resource Development Foundation, Job Squad Inc, Job Squad, Inc., Laurel Business Institute, McKeesport Area Technology Center, Mon Valley Career & Technology Center, Mon Yough Community Services Inc, Mon Youthbuild, Morgantown Workforce Center, Morgantown Workforce Center, Morgantown Workforce Center, North Central West Virginia Community Action - Marion County Office, North Central West Virginia Community Action - Monongalia County Office, North Central West Virginia Community Action - Taylor County Office, North Central West Virginia Community Action - Tucker County Office, Office of Vocational Rehabilitation, OhioMeansJobs Belmont County, OIC Training Academy, PA CareerLink Fayette County, PA CareerLink Fayette County - Vet Rep, PA CareerLink Greene County, PA CareerLink Washington County, PA CareerLink Westmoreland County at Youngwood, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA County Greene County, PA County Greene County, PA County Greene County, Penn</p>	Client Career -2, Indeed-1	3	Monica Walters	994	7/22/19	7/31/19
4	Field Auditor 502	1	Employee Referral	<p>WorkForce West Virginia, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFNAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Allegany College of Maryland-Somerset County Campus, Appalachia Crossroads Inc, Arbor Inc - Allegheny Teen Works Plus, Belmont County Connections, California University of Pennsylvania, California, PA, Career Consulting Services, Central WV Community Action Association, Community Action Partnership for Somerset County - Tableland Services, Inc, Community Action Southwest Greene County, Community Resources Inc, Davis & Elkins College, Department of Veterans Affairs - Compensated Work Therapy Program, Douglas Education Center, Eastern Westmoreland Career & Technology Center, Fairmont State University, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fayette County AVTS, Fayette County Community Action Agency, Inc - Supportive Work Program, Fayette County Community Action Agency, Inc., Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Glenville State College, Greater Wheeling Coalition for the Homeless, Greene County Career and Technology Center, Human Resource Development Foundation, Job Squad Inc, Job Squad, Inc., Laurel Business Institute, McKeesport Area Technology Center, Mon Valley Career & Technology Center, Mon Yough Community Services Inc, Mon Youthbuild, Morgantown Workforce Center, Morgantown Workforce Center, Morgantown Workforce Center, North Central West Virginia Community Action - Marion County Office, North Central West Virginia Community Action - Monongalia County Office, North Central West Virginia Community Action - Taylor County Office, North Central West Virginia Community Action - Tucker County Office, Office of Vocational Rehabilitation, OhioMeansJobs Belmont County, OIC Training Academy, PA CareerLink Fayette County, PA CareerLink Fayette County - Vet Rep, PA CareerLink Greene County, PA CareerLink Washington County, PA CareerLink Westmoreland County at Youngwood, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA County</p>	Employee Referral-1, Indeed-2,	3	Monica Walters	1017	8/13/19	8/23/19

5	Field Auditor 502	1	client careers	WorkForce West Virginia, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOF DAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Allegany College of Maryland-Somerset County Campus, Appalachia Crossroads Inc, Arbor Inc - Allegheny Teen Works Plus, Belmont County Connections, California University of Pennsylvania, California, PA, Career Consulting Services, Central WV Community Action Association, Community Action Partnership for Somerset County - Tableland Services, Inc, Community Action Southwest Greene County, Community Resources Inc, Davis & Elkins College, Department of Veterans Affairs - Compensated Work Therapy Program, Douglas Education Center, Eastern Westmoreland Career & Technology Center, Fairmont State University, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fayette County AVTS, Fayette County Community Action Agency, Inc - Supportive Work Program, Fayette County Community Action Agency, Inc., Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Glenville State College, Greater Wheeling Coalition for the Homeless, Greene County Career and Technology Center, Human Resource Development Foundation, Job Squad Inc, Job Squad, Inc., Laurel Business Institute, McKeesport Area Technology Center, Mon Valley Career & Technology Center, Mon Yough Community Services Inc, Mon Youthbuild, Morgantown Workforce Center, Morgantown Workforce Center, Morgantown Workforce Center, North Central West Virginia Community Action - Marion County Office, North Central West Virginia Community Action - Monongalia County Office, North Central West Virginia Community Action - Taylor County Office, North Central West Virginia Community Action - Tucker County Office, Office of Vocational Rehabilitation, OhioMeansJobs Belmont County, OIC Training Academy, PA CareerLink Fayette County, PA CareerLink Fayette County - Vet Rep, PA CareerLink Greene County, PA CareerLink Washington County, PA CareerLink Westmoreland County at Youngwood, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA County	Indeed-3, Client Career-2	5	Monica Walters	896	6/13/2019	6/21/2019
SUPPLEMENTAL OUTREACH INITIATIVES: A non-exclusive list of supplemental initiatives include: i) Training programs: Shentel University and outside educational resources training program that enables unit personnel to acquire skills that could qualify them for higher level positions. ii) Education Assistance program: tuition reimbursement plan that encourages employees to further job related skills and improve performance; iii) Job Fairs: human resources personnel routinely attend local job fairs in areas surrounding employment units when possible.										
#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	of Referrals	Full-Time Hires			
1	Allegany College of Maryland-Somerset County Campus	Somerset, PA 15501	(Debra Hoover) dhoover@allegany.edu		no					
2	Appalachian Crossroads Inc	Oakland, MD 21550	(Diana Ashby) dashby@appalachiancrossroads.com		no					
3	Arbor Inc - Allegheny Teen Works Plus	McKeesport, PA 15132	(Kathleen McQuillan) mthomasabormck@verizon.net		no					
4	Belmont County Connections	Martins Ferry, OH 43935	(Mike Schlam) schlam@odjfs.state.oh.us		no					
5	California University of Pennsylvania, California, PA	California, PA 15419	career@calu.edu		no					
6	Career Consulting Services	Charleston, WV 15301	(Jane Smith) ccsjanes@aol.com		no					
7	Central WV Community Action Association	Clarksburg, WV 26301	(Lolita Griffin) ldgjobdeveloper@hotmail.com		no					
8	Community Action Partnership for Somerset County - Tableland Services, Inc	Somerset, PA 15501	(Cathy Lilly) calilly@pa.gov		no					
9	Community Action Southwest Greene County	Waynesburg, PA 15370	() mbaily@caswg.org		no					

111	African American Careers	https://www.africanamericancareers.org			no					
112	African American Jobs	https://www.africanamericanjobs.org/			no					
113	Asian Careers	https://www.asiancareers.org/			no					
114	Asian Workforce	https://www.usd-asianworkforce.com/AA			no					
115	Asian Jobs	https://www.asianjobs.org/			no					
116	Disability Jobs	https://www.disabilityjobs.org/			no					
117	Disability Careers	https://www.disabilitycareers.org/			no					
118	USD Veterans	https://www.usd-veterans.com/AA			no					
119	Veteran Careers	https://www.veterancareers.org/			no					
120	Veteran Jobs	https://www.veteranjobs.org/AA			no					
121	USD Disabled Vets	https://www.usd-disabledvets.com/			no					
122	Gay Careers	https://www.gaycareers.org/			no					
123	Gay Jobs	https://www.gajobs.org/AA			no					
124	Hispanic Careers	https://www.hispaniccareers.org/			no					

125	USD Hispanic Workforce	https://www.usd-hispanicworkforce.com/			no					
126	Hispanic Jobs	https://www.hispanicjobs.org/			no					
127	Native American Careers	https://www.nativeamericancareers.org/			no					
128	American Indian Jobs	https://www.americanindianjobs.org/			no					
129	Senior Careers	https://www.senioremployment.org/			no					
130	Senior Jobs	https://www.senioremployment.org/AAA			no					
131	USD Working Women	https://www.usd-workingwomen.com/			no					
132	Womans Careers	https://www.womenscareers.org/			no					
133	Womens Jobs	https://www.womensjobs.org/AA			no					
134	US Diversity	https://www.usdiversity.net/			no					
135	US Diversity	https://www.usdiversity.org/			no					
136	Board	Website			no					
137	RecruitABILITY	http://www.recruitability.com/			no					
138	LinkedIn	www.linkedin.com			no					
139	Kimble Group	https://kimblegroup.com/			no					

140	David Careers	https://davidcareers.com/			no					
141	Jobcase	https://www.jobcase.com/			no					
142	WorkForce West Virginia	https://usr55.dayforcehcm.com/CandidatePortal/en-US/Shentel/Posting/View/2257			no					
143	Averett College	Danville, VA 24541	(Petrina Carter) pcarter@averett.edu		no					
144	Averett University (Jobs4Cougars) Danville, VA	Danville, VA 24541	(Randy King) alucas@dpchamber.org		no					
145	Career CafÃ©	Buena Vista, VA 24416	(Buena Vista, VA 24416) buenavista@vec.virginia.gov		no					
146	Career CafÃ©	Buena Vista, VA 24416	fishersville@vec.virginia.gov		no					
147	Covington Workforce Center	Covington, VA 24426	Charles.Lattimore@vec.virginia.gov		no					
148	Covington Workforce Center	Covington, VA 24426	covington@vec.virginia.gov		no					
149	Ferrum College	Ferrum, VA 24088	(Theresa Potter) tpotter@ferrum.edu		no					
150	Franklin Center	Rocky Mount, VA 24151	kathyhodes@franklincountyva.org		no					
151	Franklin Center	Rocky Mount, VA 24151	ronald.kotz@dvs.virginia.gov		no					
152	Hollins University - Career Development Center	Roanoke, VA 24020	(Ashley Glenn) cburnette@hollins.edu		no					
153	Longwood University	Farmville, VA 23909	() atkinsbl@longwood.edu		no					
154	Longwood University (Longwood Jobs & Internships) Farmville, VA	Farmville, VA 23909	career@longwood.edu		no					
155	Lynchburg College	Lynchburg, VA 24501	(Dr Kenneth Garren) President@lynchburg.edu		no					
156	Lynchburg Community Action Group	Lynchburg, VA 24504	(James Mundy) jmundy@lynacg.org		no					
157	National College	Lynchburg, VA 24502	(William Baker) kicaldwell@national-college.edu		no					

158	Patrick Henry Community College	Martinsville, VA 24115	(Max Wingett) mwingett@ph.vccs.edu		no								
159	Randolph College	Lynchburg, VA 24503	(John Kline) kleighton@randolphcollege.edu		no								
160	Region 2000 Career Center	Lynchburg, VA 24501	CumboL@cvcc.vccs.edu		no								
161	Roanoke Valley Workforce Center	Roanoke, VA 24012	bamburgey@goodwillvalleys.com		no								
162	Roanoke Workforce Center	Roanoke, VA 24012	(Roanoke, VA 24012) zbarrett@goodwillvalleys.com		no								
163	Sweet Briar College	Sweet Briar, VA 24595	(Carolyn Burton) cburton@sbc.edu		no								
164	University of Virginia Office of Equal Opportunity Programs	Charlottesville, VA 22904	(Rachel Spraker) ras7c@eservices.virginia.edu		no								
165	VA Workforce Center	Chatham, VA 24531	lfultz@wpwib.org		no								
166	VEC Farmville VEC	Farmville, VA 23901	farmville@vec.virginia.gov		no								
167	Virginia Career - Total Action Against Poverty	Roanoke, VA 24011	(Ted Edlich) tedlich@aol.com		no								
168	Virginia Community College	Lynchburg, VA 24502	(Dianne Sykes) SykesD@cvcc.vccs.edu		no								
169	Virginia Workforce Center	South Boston, VA 24592	(South Boston, VA 24592) gbailey@wibworks.com		no								
170	Virginia Workforce Career Center	Chatham, VA 24531	swebb@pccainc.org		no								
171	Virginia Workforce Center	Danville, VA 24540	marvin.clements@vec.virginia.gov		no								
172	Washington and Lee University (W&L JobLink) Lexington, VA	Lexington, VA 24450	careers@wlu.edu		no								
173	Indeed	6433 Champion Granview Way Buildign 1, Austin, TX 78750	Matthew Dearing	646-895-8034	no		9					1	
174	Client Career Site	500 Shentel Way Edinburg, VA 22824	Human Resources	540-984-5241	no		5						3
175	Employee Referral	500 Shentel Way Edinburg, VA 22824	Human Resources	540-984-5241	no		1						1