

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Broadband Tech I	1	Employee Referral	Shentel Website; Now Hiring Sign in Lobby; Now Hiring magnets on Fleet Vehicles; Indeed.com; Workforce West Virginia; Division of Rehabilitation Services - Summersville Branch Office; Beckley-Raleigh County Chamber of Commerce; Charleston Job Corps Center; Greater Bluefield Chamber of Commerce; Division of Rehabilitation Services - Logan Branch Office; Division of Rehabilitation Services - Morgantown Branch Office; Division of Rehabilitation Services - Mullens Branch Office; Division of Rehabilitation Services - Princeton Branch Office; National Multiple Sclerosis Society-Charleston; Virginia Vocational Rehabilitation - Pounding Mill Office; Virginia Vocational Rehabilitation-Abingdon Office; West Virginia Developmental Disabilities Council; West Virginia Division of Rehabilitation Services; West Virginia Division of Rehabilitation Services - Institute; West Virginia Division of Rehabilitation Services - Wheeling; WORKFORCE West Virginia Career Center; WORKFORCE West Virginia Welch; Blue Ridge Community College; Fairmont State University; West Virginia University - Parkersburg; Alleghany County Veteran Services; Disabled American Veterans - Mercer/Princeton #31; ESGR - Employer Support of the Guard and Reserve - Charleston; Princeton Veterans Center; Veterans of Foreign Wars - Department of West Virginia; West Virginia Department of the American Legion; West Virginia Department of Veterans Assistance - Beckley; West Virginia Department of Veterans Assistance - Logan; West Virginia Department of Veterans Assistance - Morgantown; West Virginia Department of Veterans Assistance - Princeton; West Virginia Department of Veterans Assistance - Welch; WorkForce West Virginia; WVU Military Veterans; WV Free	current employee - 1; employee referral - 1; contractor - 1	3	Monica Walters	1406BR	229	11/19/2015	2/8/2016
2	Broadband Tech I	1	Employee Referral	Shentel website; Now Hiring Sign in Lobby; Now Hiring magnets on Fleet Vehicles; Indeed.com; Division of Rehabilitation Services - Summersville Branch Office; WORKFORCE West Virginia Welch; Beckley-Raleigh County Chamber of Commerce; Charleston Job Corps Center; Computer C.O.R.E.; Greater Bluefield Chamber of Commerce; Division of Rehabilitation Services - Logan Branch Office; Division of Rehabilitation Services - Morgantown Branch Office; Division of Rehabilitation Services - Mullens Branch Office; Division of Rehabilitation Services - Princeton Branch Office; National Multiple Sclerosis Society-Charleston; Virginia Vocational Rehabilitation - Pounding Mill Office; Virginia Vocational Rehabilitation-Abingdon Office; West Virginia Developmental Disabilities Council; West Virginia Division of Rehabilitation Services; West Virginia Division of Rehabilitation Services - Institute; West Virginia Division of Rehabilitation Services - Wheeling; West Virginia Bureau of Employment Programs; West Virginia Chamber of Commerce; WORKFORCE West Virginia Career Center; WORKFORCE West Virginia Welch; Blue Ridge Community College; Fairmont State University; West Virginia University - Parkersburg; Alleghany County Veteran Services; Disabled American Veterans - Mercer/Princeton #31; ESGR - Employer Support of the Guard and Reserve - Charleston; Princeton Veterans Center; Veterans of Foreign Wars - Department of West Virginia; West Virginia Department of the American Legion; West Virginia Department of Veterans Assistance - Beckley; West Virginia Department of Veterans Assistance - Logan; West Virginia Department of Veterans Assistance - Morgantown; West Virginia Department of Veterans Assistance - Princeton; West Virginia Department of Veterans Assistance - Welch; WorkForce West Virginia; WVU Military Veterans; WV Free	employee referral - 1	1	Monica Walters	1149BR	217	8/13/2015	12/14/2015

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	Allegheny County Veteran Services	Sparta, NC	Sam Nichols	velsvcoff@skybest.com	no	0	0
2	Beckley-Raleigh County Chamber of Commerce	Beckley, WV	Joe Guffy	joeguffy@frontier.com	no	0	0
3	Blue Ridge Community College	Marlinsburg, WV	Ann Wilmoth	awilmoth@blueridgecc.edu	no	0	0
4	Charleston Job Corps Center	Charleston, WV	Clifford Hammond	hammond.clifford@jobcorps.org	no	0	0
5	Computer C.O.R.E.	Alexandria, VA	Jumoke Adebimpe	mary@computercore.org	no	0	0
6	Contractor	various	various	various	no	1	0
7	Current Employee (Internal Candidate)	various	various	various	no	2	0
8	Digital Ad not a Job Posting	NA	NA	NA	no	2	1
9	Disabled American Veterans - Mercer/Princeton #31	Princeton, WV	Jackie Thornton	jthornton1951@gmail.com	no	0	0
10	Division of Rehabilitation Services - Logan Branch Office	Logan, WV	Randall Coleman	Randall.E.Coleman@wv.gov	no	0	0
11	Division of Rehabilitation Services - Morgantown Branch Office	Morgantown, WV	Tracia Walker	tracia.e.walker@wv.gov	no	0	0
12	Division of Rehabilitation Services - Mullens Branch Office	Mullens, WV	Gina Ingram	Gina.R.Ingram@wv.gov	no	0	0
13	Division of Rehabilitation Services - Princeton Branch Office	Princeton, WV	Kathy Bowling	Kathy.M.Bowling@wv.gov	no	0	0
14	Division of Rehabilitation Services - Summersville Branch Office	Summersville, WV	Linda Sears	linda.s.sears@wv.gov	no	0	0
15	Employee Referral	various	various	various	no	3	3
16	ESGR - Employer Support of the Guard and Reserve - Charleston	Charleston, WV	Joel Miltenberger	joel.e.miltenberger.mil@mail.mil	no	0	0
17	Fairmont State University	Fairmont, WV	Sally Fry	sally.fry@fairmontstate.edu	no	0	0
18	Glassdoor.com	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
19	Greater Bluefield Chamber of Commerce	Bluefield, WV	Marc --	marc@bluefieldchamber.com	no	0	0
20	I know a Shentel Employee	various	various	various	no	1	0
21	Indeed.com	177 Broad St. 6th Floor, Stamford CT 06901	NA	NA	no	4	1
22	James Madison University	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
23	Juju	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
24	Lord Fairfax Community College	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
25	National Multiple Sclerosis Society-Charleston	Charleston, WV	Paul Kingston	paul.kingston@nmss.org	no	0	0
26	Now hiring Magents on Fleet Vehicles	Edinburg, Va	Shentel Marketing	540-331-7241	no	0	0
27	Now Hiring Sign in Lobby	Edinburg, Va	Shentel Marketing	540-331-7241	no	0	0
28	Oodle	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
29	Princeton Veterans Center	Princeton, WV	Brenda Kretzer	brenda.kretzer2@va.gov	no	0	0
30	Shentel is a known local company	Edinburg, VA	NA	540-331-7241	no	1	0
31	Shentel Website	Edinburg, Va	Shentel Marketing	540-331-7241	no	1	0
32	The Broadbean Network	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
33	The Ladders	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
34	Trovit	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
35	University of Maryland	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
36	University of Virginia Darden	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
37	Veterans of Foreign Wars - Department of West Virg..	South Charleston, WV	Rebecca Spurlin	rebecca13rms@aim.com	no	0	0
38	Virginia Tech	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
39	Virginia Vocational Rehabilitation - Pounding Mill Office	Pounding Mill, VA	Brenda Stacy	brenda.stacy@drs.virginia.gov	no	0	0
40	Virginia Vocational Rehabilitation-Abingdon Office	Abingdon, VA	Randy Harris	James.Harris@drs.virginia.gov	no	0	0
41	West Virginia Bureau of Employment Programs	Donald Pardue	Charleston, WV	dpardue4@workforcewv.org	no	0	0
42	West Virginia Chamber of Commerce	Jane Thomas	Charleston, WV	jthomas@wvchamber.com	no	0	0
43	West Virginia Department of the American Legion	Charleston, WV	Lois Moles	wvlegion@suddenlinkmail.com	no	0	0
44	West Virginia Department of Veterans Assistance - Beckley	Beckley, WV	Jim Doran	James.W.Doran@wv.gov	no	0	0
45	West Virginia Department of Veterans Assistance - Logan	Henlawson, WV	Barry Douglas	wvdvalogan@yahoo.com	no	0	0
46	West Virginia Department of Veterans Assistance - Morgantown	Morgantown, WV	David Sisler	workforcefederalcontractorjoblist@wv.gov	no	0	0
47	West Virginia Department of Veterans Assistance - Princeton	Princeton, WV	Danny Honaker	Danny.L.Honaker@wv.gov	no	0	0
48	West Virginia Department of Veterans Assistance - Welch	Welch, WV	Kesha Nealen	Kesha.R.Nealen@wv.gov	no	0	0
49	West Virginia Developmental Disabilities Council	Charleston, WV	Diana Ranson	diana.o.ranson@wv.gov	no	0	0
50	West Virginia Division of Rehabilitation Services	Charleston, WV	Stephanie Decker	stephanie.a.decker@wv.gov	no	0	0
51	West Virginia Division of Rehabilitation Services - Institute	Institute, WV	Frank Nowiskie	frank.a.nowiskie@wv.gov	no	0	0
52	West Virginia Division of Rehabilitation Services - Wheeling	Wheeling, WV	David Valentine	david.m.valentine@wv.gov	no	0	0
53	West Virginia University	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
54	West Virginia University - Parkersburg	Parkersburg, WV	Sandy Swisher	sandy.swisher@wvup.edu	no	0	0
55	WorkForce West Virginia	Charleston, wv	Stephen P. Dailey	stephen.p.dailey@wv.gov	no	1	0
56	WORKFORCE West Virginia Career Center	Princeton, WV	David Hodges	david.m.hodges@wv.gov, berthaj.hess@wv.gov	no	0	0
57	WORKFORCE West Virginia Welch	Welch, WV	Lisa Collins	lisa.a.collins@wv.gov	no	0	0
58	WV Free	Charleston, WV	Rachel Huff	rachel@wvfree.org	no	0	0
59	WVU Military Veterans	Morgantown, WV	Terry Miller	tdmiller@mail.wvu.edu	no	0	0