

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled
1	Technician Broadband I	1	Careers	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Indeed 1-Careers	2	Mirah Fields	2884	8/15/2023	10/2/2023
2	Technician Broadband Maint Sr	1	Careers	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Mirah Fields	2903	9/18/2023	10/30/2023
3	Technician Broadband Maint II	1	Careers	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Mirah Fields	3017	11/21/2023	1/22/2024
4	Technician Broadband I	1	Employee Referral	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Indeed 1-Employee Referral	2	Mirah Fields	3042	1/2/2024	2/26/2024
5	Technician Broadband II	1	Careers	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers	2	Mirah Fields	3056	1/10/2024	2/5/2024
6	Technician Broadband I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Indeed	1	Mirah Fields	3071	1/29/2024	2/19/2024
7	Technician Broadband I	1	Other	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Other	1	Mirah Fields	3086	2/20/2024	3/15/2024
8	Supervisor Field Operations	1	Careers	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	3-Careers1-Employee Referral 1-Indeed	5	Mirah Fields	3167	5/13/2024	9/2/2024
9	Technician Data Network I	1	Careers	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Megan Kleinberg	3258	8/12/2024	9/16/2024
10	Engineer OSP II	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Employee Referral 1-Indeed	2	Mirah Fields	2882	8/15/2023	2/19/2024
11	Rep Customer Svc I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers 4-Indeed	5	Melinda Gardner	2891	8/17/2023	9/13/2023
12	Rep Customer Svc I	1	Employee Referral	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	12-Indeed 1-Employee Referral	13	Melinda Gardner	2933	9/26/2023	12/27/2023
13	Rep Customer Svc I	1	Employee Referral	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	4-Indeed 1-Employee Referral	5	Melinda Gardner	3126	3/22/2024	4/30/2024
14	Rep Customer Svc I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	6-Indeed 1-Other 1-VEC	8	Melinda Gardner	3201	6/13/2024	7/29/2024
15	Technician Broadband I	1	Employee Referral	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	7-Indeed1-Other 1-Employee Referral	9	Mirah Fields	2880	8/7/2023	10/10/2023
16	Technician Broadband I	1	Employee Referral	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers 2-Employee Referral 5-Indeed	8	Mirah Fields	2967	10/30/2023	2/8/2024
17	Technician Broadband I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Employee Referral 10-Indeed	11	Mirah Fields	3158	5/2/2024	6/7/2024
18	Direct Sales Rep I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers 11-Indeed	12	Melinda Gardner	2807	5/3/2023	11/9/2023
19	Direct Sales Rep I	1	Employee Referral	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Current Customer 2-Employee Referral 4-Indeed 1-Zip Recruiter	8	Melinda Gardner	2932	9/25/2023	12/28/2023
20	Technical Support Rep I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	3-Indeed	3	Matt Fravel	3053	1/5/2024	1/31/2024
21	Dispatcher I	1	Employee Referral	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	3-Indeed 1-Employee Referral	4	Mirah Fields	2942	9/28/2023	10/25/2023
22	Dispatcher I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Employee Referral 2-Indeed 1 - Other	4	Mirah Fields	2943	9/28/2023	10/23/2023
23	Spec Warehouse II	1	Other	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Company Vehicle 1-Employee Referral 5-Indeed 1-Other	8	Megan Kleinberg	3103	3/4/2024	6/10/2024
24	Retail Customer Service Rep I	1	Recruiter	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	10-Indeed	10	Melinda Gardner	2842	6/27/2023	9/28/2023
25	Retail Customer Service Rep I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Indeed	1	Melinda Gardner	2924	9/20/2023	10/12/2023
26	Retail Customer Service Rep I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	12-Indeed	12	Melinda Gardner	3001	11/13/2023	2/5/2024
27	Retail Customer Service Rep I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers 11-Indeed	13	Melinda Gardner	3094	2/26/2024	5/10/2024
28	Rep Customer Svc I	1	Careers	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Employee Referral 10-Indeed 1-Careers	12	Melinda Gardner	2853	7/21/2023	10/2/2023
29	Customer Success Specialist I	1	Careers	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	4-Careers	4	Melinda Gardner	3040	1/9/2024	2/19/2024
30	Rep Customer Svc I	1	Indeed	JOFDVA, Glass Door, JuJu, JobInventory.com, CareerAlerts	8-Indeed	8	Melinda Gardner	3068	1/25/2024	3/25/2024

31	Rep Customer Svc I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers 1-Employee Referral 1-I don't remember 8-Indeed	12	Melinda Gardner	3241	7/23/2024	8/22/2024
32	Rep Customer Svc I	1	Employee Referral	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Employee Referral 3-Indeed	5	Melinda Gardner	3030	12/11/2023	1/22/2024
33	Rep Customer Svc I	1	Employee Referral	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Employee Referral 1-Indeed 1-Other	4	Melinda Gardner	3085	2/22/2024	3/26/2024
34	Technician Broadband I	1	Employee Referral	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers 2-Employee Referral 7-Indeed	10	Mirah Fields	2838	6/26/2023	9/7/2023
35	Technician Broadband I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Company Vehicle 2-Indeed	3	Mirah Fields	2890	8/21/2023	9/25/2023
36	Technician Broadband Maint II	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers	2	Mirah Fields	3044	1/9/2024	2/5/2024
37	Technician Broadband Sr	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	4-Careers	4	Mirah Fields	3045	1/2/2024	2/5/2024
38	Supervisor Drop Operations	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers 5-Indeed	7	Mirah Fields	3065	1/22/2024	7/3/2024
39	Technician Broadband Maint I	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Mirah Fields	3070	1/26/2024	2/19/2024
40	Technician Broadband II	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	3-Careers	3	Mirah Fields	3075	2/5/2024	3/4/2024
41	Technician Broadband II	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers	2	Mirah Fields	3079	2/9/2024	3/4/2024
42	Technician Broadband I	1	Employee Referral	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers 3-Indeed 1-Employee Referral	5	Mirah Fields	3107	3/22/2024	5/9/2024
43	Technician Data Network II	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	3-Careers	3	Megan Kleinberg	2894	9/6/2023	10/2/2023
44	Technician Data Network I	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers 1-Indeed	3	Megan Kleinberg	2907	9/18/2023	10/16/2023
45	Technician Data Network I	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Megan Kleinberg	3041	1/9/2024	3/4/2024
46	Manager Construction	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	6-Careers 2-Indeed	8	Mirah Fields	2869	7/31/2023	10/2/2023
47	Coord Project II	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Indeed 1-Careers	3	Mirah Fields	2931	10/2/2023	10/30/2023
48	Technician Fiber I	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Mirah Fields	3006	11/17/2023	1/8/2024
49	Supervisor OSP Engineering	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Mirah Fields	3121	3/28/2024	4/15/2024
50	Engineer OSP Sr	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers 2-Indeed 1-Other	4	Mirah Fields	3181	6/6/2024	8/14/2024
51	Supervisor Retail Customer Service	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers	2	Melinda Gardner	2968	10/10/2023	10/30/2023
52	Spec Warehouse Sr	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Megan Kleinberg	3188	6/10/2024	6/27/2024
53	Retail Customer Service Rep I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	14-Indeed 1-Monster 1-LinkedIn	16	Melinda Gardner	3037	12/19/2023	3/13/2024
54	Technician Drop Sr	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers 5-Indeed	6	Mirah Fields	2746	3/7/2023	10/25/2023
55	Technician Drop II	1	Other	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Indeed 1-Other	2	Mirah Fields	2859	8/3/2023	10/13/2023
56	Technician Drop I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Indeed	2	Mirah Fields	2860	8/3/2023	10/10/2023
57	Technician Drop Sr	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers	1	Mirah Fields	2862	8/3/2023	10/31/2023
58	Technician Broadband I	1	Employee Referral	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Other 1-Employee Referral	2	Mirah Fields	2896	8/25/2023	10/9/2023
59	Technician Broadband II	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers	2	Mirah Fields	2948	10/3/2023	10/30/2023
60	Technician Broadband I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Careers 2-Indeed	3	Mirah Fields	2971	10/27/2023	11/28/2023
61	Technician Broadband I	1	Employee Referral	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Employee Referral	1	Mirah Fields	2978	10/31/2023	11/21/2023
62	Supervisor Field Operations - Fiber	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers 2-Indeed	4	Mirah Fields	3010	11/14/2023	1/22/2024
63	Technician Drop II	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers 8-Indeed	10	Mirah Fields	3023	12/1/2023	2/29/2024
64	Technician Drop Sr	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Employee Referral 5-Indeed	6	Mirah Fields	3024	1/9/2024	2/19/2024
65	Technician Drop II	1	Careers	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers 1-Indeed	3	Mirah Fields	3060	1/18/2024	4/1/2024
66	Technician Broadband I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Indeed	2	Mirah Fields	3154	5/10/2024	6/5/2024
67	Technician Broadband I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Billboard 4-Indeed	5	Mirah Fields	3159	5/10/2024	7/3/2024
68	Direct Sales Rep I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	2-Careers 10-Indeed 1-Other	14	Melinda Gardner	2850	7/18/2023	11/9/2023
69	Direct Sales Rep I	1	Employee Referral	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	1-Indeed 1-Employee Referral	2	Melinda Gardner	2888	8/21/2023	9/18/2023
70	Direct Sales Rep I	1	Indeed	JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts	6-Indeed 1-Other 1-Indeed	8	Melinda Gardner	2960	10/10/2023	2/12/2024

