

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Inventory Clerk	1	Indeed	Indeed, All Faith Consortium, Charleston Job Corps Center, Old Dominion Job Corps Center, 100 Black Men of Central Virginia, Hmong National Development, ServiceSource - Virginia, Virginia Vocational Rehabilitation-Manassas Office, West Virginia Division of Rehabilitation Services - Lewisburg, Business Resource Center, Capital Area Workforce Center - Sandston, DC Work Career Center-NE, Virginia Employment Commission - Covington, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission - Cedar Bluff VEC Field Office, Washington DC DOES- Naylor Road One-Stop Center, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Catholic War Veterans of the United States of America, Disabled American Veterans - Lewisburg #26, Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Langley Air Force Base - Transition Assistance Program, Veterans' Employment & Training Service, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg, Wounded Warrior Regiment - United States Marine Corps, Black Women United for Action (BWUFA), ShenTel.com	5-Indeed, 2-Employee Referral, 2-General Internet, 1-Other, 1-ShenTel Website	11	Shelley	587BR	619	8/15/2014	12/1/2014
2	Broadband Technician I	1	Indeed	Indeed, Job Fair, Charleston Job Corps Center, West Virginia Division of Rehabilitation Services - Lewisburg, Disabled American Veterans - Lewisburg #26, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg, ShenTel.com	1-Putting America Back to Work Job Fair, 1-Indeed	2	Shelley	763BR	174	1/13/2015	3/3/2015
3	Broadband Technician I	1	Indeed	Indeed, Cable360, Career Fair, VEC, ZipRecruiter, Newspaper, ShenTel Website, LinkedIn	2-ShenTel Website, 6-Indeed, 1-Job Board, 1-General Internet	10	Shelley	369BR	206	4/11/2014	10/6/2014
4	Customer Service Rep.	1	ShenTel Website	Indeed, LinkedIn, Cable360, ZipRecruiter, Charleston Job Corps Center, Flatwoods Job Corps Center, Old Dominion Job Corps Center, ServiceSource - Virginia, West Virginia Division of Rehabilitation Services - Lewisburg, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Disabled American Veterans - Lewisburg #26, Employer Partnership of the Armed Forces - Fort Meade, Langley Air Force Base - Transition Assistance Program, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg	1-Simply Hired, 2-ShenTel Website, 5-Indeed, 1-Job Board	9	Shelley	581BR	455	8/13/2014	11/10/2014
5	Broadband Technician I	1	Google search	ShenTel website, Indeed, Washington County One-Stop Job Center, Veterans Services, Charleston Job Corps Center, Old Dominion Job Corps Center, West Virginia Division of Rehabilitation Services - Lewisburg, Disabled American Veterans - Lewisburg #26, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg	Google (1); Local company (1), ShenTel Website (1); Employee referral (1); VEC (1)	5	Monica	1030BR	179	5/6/2015	6/29/2015
6	Broadband Technician I	1	ShenTel Website	ShenTel website, Indeed, Charleston Job Corps Center, West Virginia Division of Rehabilitation Services - Lewisburg, Disabled American Veterans - Lewisburg #26, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg	1-Website, 1-other	2	Shelley	928BR	174	3/4/2015	4/6/2015

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	ShenTel Website	ShenTel	NA	ShenTel	NA	7	2
2	ZipRecruiter	1753 Third St Promenade, Suite 335, Santa Monica, CA 90401	NA	(877) 252-1622	NA	5	0
3	Virginia Review	126 N. Maple Avenue Covington, Va, 24026	Danna	540-862-2121	NA	0	0
4	Virginia Workforce Connection	1111 E Main St, Suite 901, Richmond, VA 23219	NA	(804) 786-4718	NA	0	0
5	Putting America Back to Work	1000 Dabney Dr, Clifton, Forge, VA 24422	NA	NA	NA	0	0
6	Mountaineer Media	122 N. Court St., Lewisburg, WV	NA	NA	NA	0	0
7	The Pocahontas Times	206 Eighth St. Marlinton, WV 24854	Kim Totten	304-799-4973	NA	0	0
8	Indeed	177 Broad St, 6th Floor, Stamford CT 06901	NA	NA	NA	17	3
9	All Faith Consortium	Diversity Organizations - Washington DC	Anthony Brooks	abrooks@all-faith.org	NA	0	0
10	Charleston Job Corps Center	Diversity Organizations - Charleston, WV	Clifford Hammond	hammond.clifford@jcccorp.org	NA	0	0
11	Old Dominion Job Corps Center	Old Dominion Job Corps Center	Monroe VA	Lisa Shiltonlodjcc@hotmail.com	NA	0	0
12	100 Black Men of Central Virginia	Minorities - Centerville VA	Bernard Harrison	NA	NA	0	0
13	Hmong National Development	Washington DC	Sky Salvati-Koltsch	skysalvati@hndm.org	NA	0	0
14	ServiceSource - Virginia	People with Disabilities - Alexandria, VA	Franklin Sablan	rehabty@yahoo.com	NA	0	0
15	Virginia Vocational Rehabilitation-Manassas Office	People with Disabilities - Manassas VA	Mark Fletcher	NA	NA	0	0
16	West Virginia Division of Rehabilitation Services - Lewisburg	Veterans - Lewisburg WV	Ruth White	NA	NA	0	0
17	Business Resource Center	State Workforce Agencies - Washington DC	Washington DC Department of Employment Services	NA	NA	0	0
18	Capital Area Workforce Center - Sandston	Sandston VA	Jeff Taylor	wharris@kra.com	NA	0	0
19	DC Work Career Center-NE	State Workforce Agencies - Washington DC	Sheree Finley	sheree.finley@dc.gov	NA	0	0
20	Virginia Employment Commission - Covington	Covington VA	Katherine Holcomb	jfosse@eicdc.edu	NA	1	0
21	Virginia Employment Commission - Tri-Cities	North Prince George VA	Robert Fitzgerald	robert.fitzgerald@vec.virginia.gov	NA	0	0
22	Virginia Employment Commission-Cedar Bluff VEC Field Office	Cedar Bluff VA	General State Workforce	cedarbluff@vec.virginia.gov	NA	0	0
23	Washington DC DOES- Naylor Road One-Stop Center	Washington DC	Alan Morrison	alan.morrison@dc.gov	NA	0	0
24	American Women Veterans	Veterans - Alexandria, VA	Genevieve Chase	americanwomensveterans@gmail.com	NA	0	0
25	Army Career and Alumni Program (ACAP) - Fort Belvoir	Fort Belvoir, VA	General Contact	acap.belvoir@sarco-na.com	NA	0	0
26	Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis	Veterans - Fort Eustis, VA	Christi Rapp	christi.s.rapp.ctr@mail.mil	NA	0	0
27	Catholic War Veterans of the United States of America	Veterans - Alexandria, VA	Mary Douglas	cwvmtl@comcast.net	NA	0	0
28	Disabled American Veterans - Lewisburg #26	Lewisburg, WV	Mike Dawson	NA	NA	0	0
29	Employer Partnership of the Armed Forces - Arlington	Arlington VA	Stephanie Swinton	stephanie.a.swinton@usar.army.mil	NA	0	0
30	Employer Partnership of the Armed Forces - Fort Meade	Veterans - Fort Meade, MD	Carl Peters	NA	NA	0	0
31	Langley Air Force Base - Transition Assistance Program	Hampton VA	Janet Harris	janet.harris@us.af.mil	NA	0	0
32	Veterans' Employment & Training Service	Philadelphia PA	LaCarole Faulkner	faulkner.lacarole@dol.gov, LACAROLEF@AOL.COM	NA	0	0
33	Virginia Wounded Warrior Program	Veterans - Pulaski VA	Matthew Wade	NA	NA	0	0
34	West Virginia Department of Veterans Assistance - Lewisburg	Veterans - Lewisburg WV	Ruth White	NA	NA	0	0
35	Wounded Warrior Regiment - United States Marine Corps	Quantico VA	Brian Bitiski	brian.l.bitiski@usmc.mil	NA	0	0
36	Black Women United for Action (BWUFA)	Springfield VA	Teresa Burrows	tina.blanchard@verizon.net	NA	0	0
37	Job Fair	NA	NA	NA	NA	0	0
38	Cable360	4 Choke Cherry Rd 2nd Floor Rockville, MD 20850	NA	301-354-2000	NA	0	0

39	Newspaper	NA	NA	NA	NA	0	0
40	Linked In	350 5th Ave, 25th Fl, New York, NY 10118	Tommy Chenoweth	Z12-615-8384	NA	0	0
41	Flatwoods Job Corps Center	Diversity Organizations - Coeburn VA	Kelly Pickles	tickles.kelly@jobcorps.org	NA	0	0
42	Old Dominion Job Corps Center	Monroe VA	Lisa Shilton	odjcc@hotmail.com	NA	0	0
43	ServiceSource - Virginia	People with Disabilities - Alexandria, VA	Franklin Sablan	rehabj@yahoo.com	NA	0	0
44	Washington County One-Stop Job Center Veterans Services	Hagerstown, MD	John Hamilton	jhamilton@dlr.state.md.us	NA	0	0
45	Other	NA	NA	NA	NA	0	0
46	Google	NA	NA	NA	NA	1	0
47	Employee Referral	NA	NA	NA	NA	1	0